

TRENDS and PROJECTIONS – Representation of women in the UN Secretariat with appointments of one year or more

OLA 30 June 2001 – 30 June 2011

Representation of women (Percentage – Trends 10 year period 30 June 2001 - 30 June 2011)																
	P2		P3		P4		P5		D1		D2		ASG		USG	
	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011	2001	2011
Total %	71.4	42.9	45.8	52.4	44.4	50.0	31.3	50.0	42.9	37.5	33.3	0.0	0.0	0.0	0.0	100.0
Total change %	-28.6		6.5		5.6		18.8		-5.4		-33.3		0.0		100.00	

Average annual increment (Percentage)								
	P2	P3	P4	P5	D1	D2	ASG	USG
June 2001 – June 2011	-2.9	0.7	0.6	1.9	-0.5	-3.3	0.0	10.0

Year at which gender parity will be reached at current average annual increment								
	P2	P3	P4	P5	D1	D2	ASG	USG
At June 2001 – June 2011 average annual increment	Never	Reached	Reached	Reached	Never	Never	Stagnant	Reached

Year at which gender parity will be reached at 2% annual increase							
P2	P3	P4	P5	D1	D2	ASG	USG
2015	Reached	Reached	Reached	2017	2036	2036	Reached

Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)							
P2	P3	P4	P5	D1	D2	ASG	USG
1.8	Reached	Reached	Reached	3.1	12.5	12.5	Reached

*Source: Prepared on the basis of data provided by the Office of Human Resources Management